



#### Basic task

The independent and impartial courts provide legal protection by ruling on civil, criminal and administrative cases brought before the courts.

### Vision

At the core of the rule of law – Courts provide a high standard of legal protection quickly and using modern methods



## Goals

- The activities and services of the judiciary respond to the needs of society and people
- The staff of the judiciary are competent, committed and prosperous
- The basic conditions for the functioning of the judiciary are ensured



The activities and services of the judiciary respond to the needs of society and people

Cases are decided quickly, at a high standard and at a reasonable cost.

Legal protection is equally ensured throughout the country.

The courts produce a high quality and uniform experience of case management and customer service.

E-services are comprehensive and well-functioning.

The importance and activities of the judiciary are well known, and people have trust in the judiciary.



## The staff of the judiciary are competent, committed and prosperous

Working methods are effective and correspond to best practices.

Job descriptions are clear and allow staff to develop in the course of their work.

Leadership promotes success and well-being at work.

Information systems streamline and facilitate work.

The development of skills is continuous and effective.

The judiciary is a good and desirable workplace.



## The basic conditions for the functioning of the judiciary are ensured

# ISTUNTOSALI SESSIONSSAL

The judiciary shall, with justified views, ensure that:

- Independence is strong.
- Basic funding is secured.
- Pay is competitive.
- The court structure and the provisions on composition and procedures are appropriate.
- The facilities are separate, secure and functional.
- The digital working environment is functional and suitable for court proceedings.

The judiciary ensures continuity of operations in different circumstances.

## **Tuomioistuinlaitos** Domstolsväsendet